

I had a successful 25-year career in corporate training and organizational development. I also served people, particularly women, in need. I then became a midwife and consolidated previous experiences in education, training, women's issues, and service.

General Areas of Skills and Knowledge

- Provision of midwifery care, including prenatal, postnatal, and labor and delivery care.
- Management of training/organizational development departments and of nonprofit organizations.
- Instructional design and facilitation.
- Writing and editing
- Counseling and chaplaincy.

Midwifery

Education and Training:

- The International School of Traditional Midwifery. Certificate in Midwifery.
- Casa de Nacimiento. Over 2100 hours of clinical experience as an Intern, Resident and Staff.
- Poste de Sante, Mboro, Senegal. Over 200 hours of clinical experience as an Intern.
- Certificates in Basic Life Support for Health Care Providers, the Neonatal Resuscitation Program, Advanced Life Support in Obstetrics, Helping Babies Breathe Master Trainer, Essential Care for Every Baby Master Trainer, Helping Mothers Survive Post-Partum Hemorrhage Master Trainer.
- EMT-1. Mendocino County Office of Education.
- Certificate in Advanced Clinical Aromatherapy, University of East Anglia (six-month program).
- Continuing education to enhance skills and knowledge, especially in public health, and retain certifications.
- Certified Professional Midwife, National Association of Registered Midwives.

Memberships:

- California Association of Midwives,
- Midwives' Alliance of North America.
- National Association of Certified Professional Midwives.
- Association of Midwifery Educators

Experience:

Midwives on Missions of Service:

EDUCATION DIRECTOR AND SECRETARY OF THE BOARD. 2006–Present.

- Designed and developed a curriculum to prepare local midwives to provide evidence-based maternity care, teach local women, and act as change agents.
- Designed and developed continuing education sessions for the same population.
- Taught these programs to over 290 women in Sierra Leone.
- Designed, developed, and taught continuing education programs to hospital staff in Western Uganda.
- Managed the Distance Learning Program for women in the US and other countries, by creating and revising materials, giving feedback on assignments, and interacting with students.
- Provided general leadership to the organization.
- Served as Secretary of the Board of Directors.
- Precepted midwives at Bumi Wadah, Philippine Islands.
- Conducted a needs assessment among refugees in Greece, leading to a mobile maternity care program.

Training and Organizational Development

Education and Training:

- Coursework towards M.Sc. in Human Development and Training. Leicester University.
- Instructional Design.
- Instructional and Technical Writing.
- Myers Briggs Type Indicator, Qualified and Certified. Step I and Step II.
- Continuing education.
- Memberships in training-oriented organizations: ISPI, ASTD, APT.

Experience:

McRoss Consulting: PRINCIPAL. Coached, mentored, trained leaders in various industries. Co-wrote and edited books on various topics. Developed coursework for distance education programs for nurses, sales representatives and other populations.

BEA Systems; World Wide Technical Field Readiness: Instructional Design SENIOR MANAGER. Created instructional design department, hired and trained staff, established policies, processes and tools. Managed staff on three continents to create training programs.

VitesseLearning; Courseware Production DIRECTOR OF INSTRUCTIONAL DESIGN. Managed 12 full-time employees and 50-60 contract staff to create online and in-person courses in the fields of pharmacology and finance.

CSAA; Business Performance & Learning DIRECTOR. Redesigned the training department, hired new staff, set new policies, processes, and tools. Managed 78 full-time employees, including five managers. Coached executives. Led change management portions of significant system upgrades and re-organizations.

Golden Gate University; CyberCampus MANAGER OF INSTRUCTIONAL DESIGN. Managed 16 people to create online curricula for 17 fully accredited Master's degree programs for over 1800 students.

Scient; Knowledge Transfer DIRECTOR. Created a training department, set processes, hired and managed the team who created a series of courses to support a start-up consulting firm.

Gap Inc.; Human Resources Development PROJECT MANAGER. Created training programs for junior and high-potential mid-level executives.

Charles Schwab & Co., Inc.; Electronic Brokerage Services MANAGER OF LEARNING. Created training department for a new division, and created training programs for employees' life cycle.

Blue Shield of California SENIOR INSTRUCTIONAL DESIGNER, MASTER TRAINER, TRAINING SUPERVISOR. Created and conducted training programs. Created instructional design department.

Counseling and Chaplaincy

Education and Training:

- B.T.S. (with Honors), School for Deacons. San Francisco, CA.
- Chaplaincy, West Valley Chaplaincy Program. Modesto, CA
- Women Escaping a Violent Environment. Sacramento, CA

Experience:

Mendocino Coast District Hospital, Chaplain, Chaplains Advisory Board member. Provided chaplaincy services. Designed and facilitated a Chaplains training program. Provided oversight of and strategic direction.

WEAVE Sacramento; Volunteer. Staffed a crisis intervention hotline and the sexual assault accompaniment program.

Brittany House Skilled Nursing Facility, Chaplain. Provided chaplaincy services, including helping families plan and officiating at funerals. Grief counseling.

Parish Deacon at several Episcopal Churches in northern California and the Bay Area.

Presentations and Publications

- National Association of Blue Shield and Blue Cross Plans. Several peer-reviewed articles describing how to create and implement successful training programs.
- American Automobile Association. Several peer-reviewed articles describing how to structure a training department.
- ISPI international conference, Tampa, FL. Presentation on the life cycle of training departments.
- Midwifery Today. Several articles and “Tips”.
- SQUAT Birth Journal. Articles on how to plan for midwifery education and training.

Service

I have worked in various roles for several service and non-profit organization:

- Provided patient care in a TB hospice near O San, South Korea
- Taught English for the Korean Ministry of Agriculture, Chang An College, and other organizations.
- Developed courses, trained trainers and volunteers, and coached the management team at Shanti’s National Training Institute in San Francisco.
- Served as a member of the Board of Directors of the Aromatherapy Registration Council.
- Ordained by The Episcopal Church of the United States.